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| **Blackpool and the Fylde College Trade Union Facilities Time Report**Each year, B&FC is required to submit and publish information about our trade union officials and the percentage of their time spent on facility time for the 12 months leading up to 31 March.  It also shows how much of our pay bill is spent on facility time.Facility time is time an employer gives a union representative to carry out their trade union role. Sometimes this means a rep is fully seconded from their regular job, enabling them to work full time on trade union tasks. It can also mean an employer allows a rep to carry out trade union duties, instead of their substantive job, for a certain amount of time per week or month.Please see below for the data for 1 April 2022 to 31 March 2023**Employees in your organisation**50 to 1,500 employees**Trade union representatives and full-time equivalents**Trade union representatives: 3FTE trade union representatives: 3**Percentage of working hours spent on facility time**

|  |  |
| --- | --- |
| **Percentage of Time** | **Number of Employees** |
| 0% of working hours | 0 representatives |
| 1 to 50% of working hours | 3 representatives |
| 51 to 99% of working hours | 0 representatives |
| 100% of working hours | 0 representatives |

**Total pay bill and facility time costs**

|  |  |
| --- | --- |
| Total pay bill | £257,869,27 |
| Total cost of facility time | £2,153 |
| Percentage of pay spent on facility time | 0.01% |

**Paid trade union activities**Hours spent on paid facility time: **206**Hours spent on paid trade union activities: **210**Percentage of total paid facility time hours spent on paid TU activities: **2%** |
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